
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

SCHEDULE 14A

**Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934**

Filed by the Registrant ☒
Filed by a Party other than the Registrant ☐

(Check the appropriate box):

- ☐ Preliminary Proxy Statement
☐ **Confidential, for Use of the Commission Only** (as permitted by Rule 14a-6(e)(2))
☐ Definitive Proxy Statement
☐ Definitive Additional Materials
☒ Soliciting Material under §240.14a-12

Mistras Group, Inc.

(Name of Registrant as Specified In Its Charter)

N/A

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- ☒ No fee required
☐ Fee paid previously with preliminary materials
☐ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11
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Important Information

The following communications relate to the proposed acquisition of Mistras Group, Inc., a Delaware corporation (the “Company”), by Athena Purchaser, LLC, a Delaware limited liability company (“Parent”), pursuant to an Agreement and Plan of Merger (the “Merger Agreement”), dated as of September 17, 2026, by and among the Company, Parent and Athena Merger Sub, Inc., a Delaware corporation and a wholly owned subsidiary of Parent (“Acquisition Sub”). Parent and Acquisition Sub are controlled by funds affiliated with H.I.G. Capital (“H.I.G.”). The Merger Agreement provides that upon the terms and subject to the conditions set forth therein, Acquisition Sub will be merged with and into the Company (the “Merger”), with the Company surviving the Merger as a wholly owned subsidiary of Parent.

On September 18, 2026, the Company distributed the below communication to guide discussions with the public about the proposed Merger.

Team,

Moments ago, we [announced](#) that MISTRAS has entered into an agreement to be acquired by H.I.G. Capital, a global alternative investment firm. This is an exciting moment for our company and the next step in MISTRAS' evolution.

Over the past year, we have made meaningful progress under Vision2030. We have strengthened how we serve our customers, expanded into growth markets including aerospace and defense, infrastructure and power, invested in innovation, and taken important steps to operate more efficiently. That progress, and the hard work of our people, has created a stronger foundation for MISTRAS and positioned us for our next phase of growth.

We believe H.I.G. is the right partner to help us accelerate that strategy. H.I.G. understands the critical work we perform for our customers and recognizes the value of our people and capabilities. They also bring significant experience supporting the growth of industrial and business services companies. With H.I.G.'s financial support, we will have a compelling opportunity to invest in our people and capabilities, accelerate innovation, expand our reach, and strengthen the integrated platform we are building for our customers.

I also want to be clear about what today's announcement means for you. **Nothing changes today.** MISTRAS remains a public company until the transaction closes, and we will continue serving our customers and operating our business as we do today. Under the terms of our agreement with H.I.G., we will pay 2026 compensation according to our existing compensation and incentive plans.

We expect the deal to close in late 2026 or early 2027, subject to customary closing conditions, approval by the company's stockholders and the receipt of required regulatory approvals. At that point, MISTRAS will become a privately held company with H.I.G. as our new partner, which means shares of MISTRAS' stock will no longer trade on a stock exchange.

I recognize that an announcement of this significance will naturally raise questions, particularly about what it means for our people and our future. We will be as transparent as we can throughout the process and will continue communicating with you as we have more information to share.

Today, we will hold a town hall to talk more about the announcement, why we believe this is the right next step for MISTRAS, and what you can expect in the weeks and months ahead. As always, we will allot time at the end of the town hall for a live Q&A to answer any questions you may have. There is also an FAQ document at the bottom of this letter, which includes many of the questions you may have.

For now, I ask that you remain focused on what has brought us to this point – serving our customers, supporting one another and executing with excellence. Thank you for everything you have done to build MISTRAS into the company it is today. I am proud of what we have accomplished together and confident in the opportunity ahead.

Sincerely,
Natalia Shuman
President & Chief Executive Officer

Employee FAQ

1. Why is MISTRAS entering into this deal now?

- This announcement marks an important milestone in MISTRAS' journey.
- Over the last year, we have made meaningful progress under Vision2030, strengthening how we serve our customers, expanding into growth markets, investing in innovation and taking steps to operate more efficiently.
- With our strong foundation in place, we believe now is the right time to take the next step and accelerate our growth.

2. Who is H.I.G. Capital? Why are they the right partner for MISTRAS?

- H.I.G. is a global alternative investment firm that has a great deal of experience partnering with industrial and business services companies like MISTRAS to help them drive growth and succeed.
- For over 30 years, H.I.G. has raised over \$75 billion and invested in more than 400 companies across sectors, and they take a supportive, collaborative approach with respect to the companies they invest in and work with.
- Importantly, this deal with H.I.G. reflects their confidence in our business and trajectory. H.I.G. understands our strengths and recognizes the value and technical expertise our employees bring to the table.
- Please visit H.I.G.'s website and view the 'portfolio' page (<https://hig.com/portfolio/>), which lists many of the other companies H.I.G. is invested in. You will likely recognize many of the companies listed.
- All of this makes them the ideal partner for MISTRAS on the path ahead.

3. What does this announcement mean for me?

- While we are excited about MISTRAS' future, it's important to remember that this announcement is only the first step in a longer process.
- Between now and closing, it remains business as usual for all of us.
- Following close, we are excited to have a compelling opportunity to invest in our people and capabilities, accelerate innovation, expand our reach, and strengthen the integrated platform we are building for our customers.
- Longer term, we believe our partnership with H.I.G. will mean new opportunities and growth for our team. They understand that our employees, culture and innovation mindset are central to what makes our company special and will be essential to our success going forward.

4. When is the deal expected to close, and what happens until then?

- The deal is expected to close in late 2026 or early 2027, subject to customary closing conditions, approval by the company's stockholders and the receipt of required regulatory approvals.
- Until close, MISTRAS will continue to operate as we do today, and it is business as usual.

5. Are my compensation or benefits changing?

- Between now and close, it is business as usual, and there are no changes to our existing compensation and benefit programs.
- Under the terms of our agreement with H.I.G., we will pay 2026 compensation according to our existing compensation and incentive plans.

6. What should I tell customers and partners who ask about the deal?

- If any of our external stakeholders ask you about what this news means for them, you can let them know it remains business as usual at MISTRAS as we continue to serve our customers and work with our partners just as we always do.
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7. When will I receive additional information on this deal? Who can I speak to if I have further questions?

- We are committed to being transparent and keeping you updated as we have additional information to share throughout this process.
- If you have further questions, please do not hesitate to reach out to your manager.

Additional Information Regarding the Proposed Transaction and Where to Find It

In connection with the proposed transaction between the Company and H.I.G., the Company will file with the Securities and Exchange Commission (the “SEC”) a preliminary proxy statement on Schedule 14A relating to a special meeting of its stockholders, which will be announced as promptly as practicable to seek Company stockholder approval in connection with the proposed transaction. Additionally, the Company expects to file a definitive proxy statement on Schedule 14A and other relevant materials with the SEC in connection with the proposed transaction. INVESTORS AND SECURITYHOLDERS OF THE COMPANY ARE URGED TO READ THE PRELIMINARY AND DEFINITIVE PROXY STATEMENTS AND ANY OTHER RELEVANT MATERIALS FILED OR THAT WILL BE FILED WITH THE SEC, AS WELL AS ANY AMENDMENTS OR SUPPLEMENTS TO THESE MATERIALS AND DOCUMENTS INCORPORATED BY REFERENCE THEREIN, CAREFULLY AND IN THEIR ENTIRETY WHEN THEY BECOME AVAILABLE BECAUSE THEY CONTAIN OR WILL CONTAIN IMPORTANT INFORMATION ABOUT THE PROPOSED TRANSACTION AND RELATED MATTERS. Following the filing of the definitive proxy statement with the SEC, the Company will mail the definitive proxy statement and a proxy card to each stockholder entitled to vote at the special meeting relating to the proposed transaction. Any vote in respect of resolutions to be proposed at the Company’s stockholder meeting to approve the proposed transaction or other responses in relation to the proposed transaction should be made only on the basis of the information contained in the proxy statement. Investors and securityholders will be able to obtain free copies of the proxy statement (when available) and other documents filed or that will be filed by the Company with the SEC at <http://www.sec.gov>, the SEC’s website, or on the Company’s investor relations website (<http://www.investors.mistrasgroup.com>). In addition, the proxy statement and other documents filed or that will be filed by the Company with the SEC may be obtained from the Company free of charge by requesting them from Investor Relations by email at investors@mistrasgroup.com, or by telephone at 1 (833) MISTRAS.

Participants in the Solicitation

The Company and certain of its directors and executive officers may be deemed to be participants in the solicitation of proxies from the stockholders of the Company in respect of the proposed transaction and any other matters to be voted on at the special meeting. Information about the Company and its directors and executive officers can be found in (i) the Company’s Annual Report on Form 10-K for the fiscal year ended December 31, 2025, which was filed with the SEC on March 11, 2026, (ii) the Company’s proxy statement for its 2026 Annual Shareholders Meeting, which was filed with the SEC on April 7, 2026, and (iii) the Company’s other filings with the SEC, including any statements of beneficial ownership on Form 3, Form 4 or Form 5. Additional information regarding ownership of the Company’s securities by its directors and executive officers is included in such persons’ SEC filings on Forms 3 and 4. These documents may be obtained free of charge at <http://www.sec.gov>, the SEC’s website, or on the Company’s investor relations website (<http://www.investors.mistrasgroup.com>). Additional information regarding the interests of participants in the solicitation of proxies in connection with the proposed transaction will be included in the proxy statement that the Company expects to file in connection with the proposed transaction and other relevant materials the Company may file with the SEC.

No Offer or Solicitation

This communication is for information purposes only and is not intended to and does not constitute, or form part of, an offer, invitation or the solicitation of an offer or invitation to purchase, otherwise acquire, subscribe for, sell or otherwise dispose of any securities, or the solicitation of any vote or approval in any jurisdiction, pursuant to the proposed transaction or otherwise, nor shall there be any sale, issuance or transfer of securities in any jurisdiction in contravention of applicable law. No offer of securities shall be made except by means of a prospectus meeting the requirements of Section 10 of the Securities Act of 1933, as amended.

Forward-Looking and Cautionary Statements

Certain statements contained in this communication, including statements regarding the proposed transaction, are “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. These forward-looking statements generally use words such as “future,” “possible,” “potential,” “targeted,” “anticipate,” “believe,” “estimate,” “expect,” “intend,” “plan,” “predict,” “project,” “will,” “may,” “should,” “could,” “would” and other similar words and phrases. These forward-looking statements are based on the beliefs and assumptions of management at the time that these statements were prepared and are inherently uncertain. Such statements are not guarantees of future events or results and may not accurately indicate the timing of, or the date by which, such events or results will be consummated or achieved, if at all. These statements are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in these statements. Such risks, uncertainties and contingencies include, among others: uncertainties as to the timing of the proposed transaction; uncertainties as to how many of the Company’s stockholders will vote in favor of the proposed transaction including the possibility that the Company’s stockholders may not approve the proposed transaction; the possibility that competing offers will be made, whether through the “go-shop” process or otherwise; the ability to receive the required consents and regulatory approvals for the proposed transaction and to satisfy the other closing conditions of the proposed transaction on a timely basis or at all; the risk that, prior to the completion of the proposed transaction, the Company’s business and its relationships with employees, collaborators, vendors and other business partners could experience significant disruption due to transaction-related uncertainty; the risk that stockholder litigation in connection with the proposed transaction may result in significant costs of defense, indemnification and liability; negative effects of the announcement of the proposed transaction on the market price of the Company’s common stock and/or on the Company’s business, financial condition, results of operations and financial performance; the ability of the Company to retain and hire key personnel; and the risks and uncertainties pertaining to the Company’s business, including those detailed under “Risk Factors” and elsewhere in the Company’s public periodic filings with the SEC. There can be no assurance that the proposed transaction or any other transaction described above will in fact be consummated in the manner described or at all. Stockholders, potential investors and other readers are urged to consider these risks and uncertainties in evaluating forward-looking statements and are cautioned not to place undue reliance on the forward-looking statements. It is not possible to anticipate or foresee all risks and uncertainties, and investors should not consider any list of risks and uncertainties to be exhaustive or complete. For additional information on identifying factors that may cause actual results to vary from those stated in forward-looking statements, please see the Company’s statements and reports on Forms 10-K, 10-Q and 8-K filed with the SEC and other written statements made by the Company from time to time. Forward-looking statements speak only as of the date of this communication, and, except as required by applicable law, the Company does not undertake any obligation to update or supplement any forward-looking statements to reflect actual results, new information, future events, changes in its expectations or other circumstances that exist after the date as of which the forward-looking statements were made.
