## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 8, 2023

## Mistras Group, Inc.

(Exact name of registrant as specified in its charter)

**Delaware** (State or other jurisdiction

of incorporation)

**001-34481** (Commission File Number) **22-3341267** (IRS Employer Identification No.)

**195 Clarksville Road Princeton Junction,** (Address of principal executive offices)

**08550** (Zip Code)

Registrant's telephone number, including area code: (609) 716-4000

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2 below):

New Jersey

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d 2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	MG	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 8, 2023, Mistras Group, Inc. (the "Company") notified its Senior Executive Vice President and Chief Operating Officer, Jonathan Wolk, that his active employment would cease immediately. Mr. Wolk's separation is without cause and he will be entitled to receive severance and related benefits for such a separation as described in the proxy statement for the Company's 2022 Annual Meeting of Shareholders filed on Schedule 14A with the Securities and Exchange Commission on April 13 2022, subject to the execution of a release by Mr. Wolk. See "Executive Compensation-Potential Payments upon Termination of Employment or Change of Control –Our Other Named Executive Officers" in the foregoing Schedule 14A.

#### Item 7.01. Regulation FD Disclosure.

On February 8, 2023, the Company issued the press release attached to this report as Exhibit 99.1, disclosing the matter in Item 5.02 above and the engagement of AlixPartners, LLC.

#### Item 9.01. Financial Statement and Exhibits

(d) Exhibits

99.1 Press release issued by Mistras Group, Inc. on February 8, 2023



#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### MISTRAS GROUP, INC.

Date: February 9, 2023

By:

/s/ Edward J. Prajzner

Name: Edward J. Prajzner Title: Executive Vice President, Chief Financial Officer and Treasurer

Description Exhibit No. 99.1 Press release issued by Mistras Group, Inc. on February 8, 2023

3



## MISTRAS Group Announces Change In Leadership and Engagement of AlixPartners to Define Operational Enhancements Designed to Drive Performance And Shareholder Value

PRINCETON JUNCTION, N.J., Feb. 08, 2023 (GLOBE NEWSWIRE) – MISTRAS Group, Inc. (MG: NYSE) – a leading "one source" multinational provider of technology-enabled asset protection solutions used to maximize the uptime and safety of critical energy, industrial, and public infrastructure – announced today that Jonathan Wolk, Senior Executive Vice President and Chief Operating Officer (COO), will be departing MISTRAS effective immediately. In the interim, MISTRAS Group President and Chief Executive Officer (CEO), Dennis Bertolotti, will assume Mr. Wolk's duties.

"We thank Jonathan for his service to MISTRAS and wish him success in the future." said Dennis Bertolotti, MISTRAS Group President and Chief Executive Officer.

The Board of Directors also announced today that the Company has hired AlixPartners to undertake an operational review of the Company designed to accelerate profitable growth and EBITDA in the coming months.

Founder and Executive Chairman, Dr Sotirios J. Vahaviolos stated, "The engagement of AlixPartners will identify meaningful margin improvement opportunities and steps to achieve sustained cost savings"

Independent Lead Director, Manuel Stamatakis stated: "Our Board is laser-focused on taking steps to position the organization for success and to drive shareholder value."

#### **About AlixPartners**

AlixPartners is a results-driven global consulting firm that specializes in helping businesses successfully address their most complex and critical challenges. Its clients include companies, corporate boards, law firms, investment banks, private equity firms, and others. Founded in 1981, AlixPartners is headquartered in New York and has offices in more than 20 cities around the world. For more information, visit www.alixpartners.com.

#### About MISTRAS Group, Inc. - One Source for Asset Protection Solutions®

MISTRAS Group, Inc. (NYSE: MG) is a leading "one source" multinational provider of integrated technology-enabled asset protection solutions, helping to maximize the safety and operational uptime for civilization's most critical industrial and civil assets.

Backed by an innovative, data-driven asset protection portfolio, proprietary technologies, strong commitment to Environmental, Social, and Governance (ESG) initiatives, and a decades-long legacy of industry leadership, MISTRAS leads clients in the oil and gas, aerospace and defense, renewable and nonrenewable power, civil infrastructure, and manufacturing industries towards achieving operational and environmental excellence. By supporting these organizations that help fuel our vehicles and power our society, inspecting components that are trusted for commercial, defense, and space craft; building real-time monitoring equipment to enable safe travel across bridges; and helping to propel sustainability, MISTRAS helps the world at large.

1

MISTRAS enhances value for its clients by integrating asset protection throughout supply chains and centralizing integrity data through a suite of Industrial IoT-connected digital software and monitoring solutions. The Company's core capabilities also include non-destructive testing field and in-line inspections enhanced by advanced robotics, laboratory quality control and assurance testing, sensing technologies and NDT equipment, asset and mechanical integrity engineering services, and light mechanical maintenance and access services.

For more information about how MISTRAS helps protect civilization's critical infrastructure and the environment, visit https://www.mistrasgroup.com/.

#### Forward-Looking and Cautionary Statements

Certain statements made in this press release are "forward-looking statements", including as to expectations as to enhancements to the Company's financial results, business model, strategy, growth opportunities, profitability and competitive position, and other matters. These forward-looking statements generally use words such as "future," "possible," "potential," "targeted," "anticipate," "believe," "estimate," "expect," "intend," "plan," "predict," "project," "will," "may," "should," "could," "would" and other similar words and phrases. Such statements are not guarantees of future performance or results, and will not necessarily be accurate indications of the times at, or by which, such performance or results will be achieved, if at all. These statements are subject to risks and uncertainties, many of which are beyond the control of the Company, that could cause actual performance or results to differ materially from those expressed in these statements. A list, description and discussion of these and other risks and uncertainties can be found in the "Risk Factors" section of the Company's 2021 Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 14, 2022, as updated by our reports on Form 10-Q and Form 8-K. The forward-looking statements are made as of the date hereof, and the Company undertakes no obligation to update such statements as a result of new information, future events or otherwise.

#### **Contact:**

Nestor S. Makarigakis Group Vice President, Marketing and Communications | MISTRAS Group, Inc. marcom@mistrasgroup.com | +1 (609) 716-4000

2