

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): March 6, 2024

**Mistras Group, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-34481**  
(Commission  
File Number)

**22-3341267**  
(IRS Employer  
Identification No.)

**195 Clarksville Road**  
**Princeton Junction,**  
(Address of principal executive offices)

**New Jersey**

**08550**  
(Zip Code)

Registrant's telephone number, including area code: **(609) 716-4000**

**Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2 below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d 2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	MG	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## **Item 2.02. Results of Operations and Financial Condition**

On March 6, 2024, the Company issued a press release announcing the financial results for our fourth quarter and year ended December 31, 2023. A copy of the press release is attached as Exhibit 99.1 to this report.

### **Disclosure of Non-GAAP Financial Measures**

In the press release attached, the Company uses the terms "Adjusted EBITDA", "free cash flow" and "net debt", which are not measures of financial performance under U.S. generally accepted accounting principles ("GAAP"). Also, in the tables to the press release, the non-GAAP financial measures "Segment and Total Company Income before Special Items" (which includes operating income before special items) and are presented and reconciled to financial measures under GAAP within the table "Segment and Total Company Income (Loss) from Operations (GAAP) to Income (Loss) from Operations before Special Items (Non-GAAP)" and the non-GAAP financial measure "Diluted EPS excluding Special Items", are presented and reconciled to financial measure under GAAP within the table "Net Income (Loss) (GAAP) and Diluted EPS (GAAP) to Net Income (Loss) Excluding Special Items (non-GAAP) and Diluted EPS Excluding Special Items (non-GAAP)". Information about these non-GAAP measures are included in the press release.

Our management uses these non-GAAP measurements as a measure of operating performance and liquidity to assist in comparing performance from period to period on a consistent basis, as a measure for planning and forecasting overall expectations and for evaluating actual results against such expectations. Adjusted EBITDA and free cash flow are also performance evaluation metrics used to determine incentive compensation for executive officers.

We believe that investors and other users of the financial statements benefit from the presentation of these non-GAAP measurements because they provide additional metrics to compare the Company's operating performance and liquidity on a consistent basis and measure underlying trends and results of the Company's business. Adjusted EBITDA and operating income before special items assist in evaluating our operating performance because they remove the impact of certain items that management believes do not directly reflect our core operations. For instance, Adjusted EBITDA generally excludes interest expense, taxes and depreciation and amortization, each of which can vary substantially from company to company depending upon accounting methods and the book value and age of assets, capital structure, capital investment cycles and the method by which assets were acquired. It also eliminates stock-based compensation, which is a non-cash expense and is excluded by management when evaluating the underlying performance of our business operations.

Our management uses free cash flow when evaluating the performance of our business operations. This measurement also takes into account cash used to purchase fixed assets needed for business operations which are not expensed. We believe this measurement provides an additional tool to compare cash generated by our operations on a consistent basis and measure underlying trends and results in our business.

While Adjusted EBITDA and free cash flow are terms and financial measurements commonly used by investors and securities analysts, they have limitations. As non-GAAP measurements, Adjusted EBITDA and free cash flows have no standard meaning and, therefore, may not be comparable with similar measurements for other companies. Similarly, segment and total company income before special items and diluted EPS excluding special items has no standard meaning and may not be comparable to measurements for other companies. Adjusted EBITDA and free cash flow are generally limited as analytical tools because they exclude charges and expenses we do incur as part of our operations as well as cash uses which are included in a GAAP cash flow statement. In addition, free cash flow does not represent residual cash flow available for discretionary expenditures since items such as debt repayments are not deducted in determining such measurement.

None of these non-GAAP financial measurements should be considered in isolation or as a substitute for analyzing our results as reported under U.S. generally accepted accounting principles.

## **Item 9.01. Financial Statement and Exhibits**

### **Exhibit No. Description**

[99.1](#) [Press release issued by Mistras Group, Inc. on March 6, 2024](#)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MISTRAS GROUP, INC.

Date: March 6, 2024

By: /s/ Edward J. Prajzner

Name: Edward J. Prajzner

Title: Senior Executive Vice President and Chief Financial Officer

<u>Exhibit No.</u>	<u>Description</u>
<a href="#">99.1</a>	<a href="#">Press release issued by Mistras Group, Inc. on March 6, 2024</a>



## MISTRAS Announces Fourth Quarter and Full Year 2023 Results

*Q4 2023 Revenue of \$182.1 million, up 8.2%*

*Q4 2023 Net Loss of \$2.5 million reflecting \$6.3 million of reorganization and other costs and \$1.2 million of foreign currency exchange losses*

*Q4 2023 Adjusted EBITDA (non-GAAP) of \$19.2 million compared to \$15.7 million in the prior year, up 22.0%; highest Q4 result historically*

*Full Year 2023 Net Cash Provided by Operating Activities of \$26.7 million consistent with the prior year, whereas Free Cash Flow (non-GAAP) of \$3.1 million was lower than the prior year, reflecting increased strategic spend in expanding growth areas*

PRINCETON JUNCTION, N.J., March 6, 2024 (GLOBE NEWSWIRE) - MISTRAS Group, Inc. (MG: NYSE), a leading "one source" multinational provider of integrated technology-enabled asset protection solutions, reported financial results for its fourth quarter and year ended December 31, 2023.

"I am pleased to report strong top and bottom-line growth in the fourth quarter of 2023. Although a small sample, our fourth quarter performance is evidence of the effectiveness of Project Phoenix initiatives to improve profitability and Adjusted EBITDA through meaningful margin improvement and steps to achieve sustained cost savings. More importantly, this provides momentum heading into 2024, where we expect to realize the majority of the financial benefits from the implementation in 2023 of the initiatives that Project Phoenix has driven throughout the organization. Consequently, I am reiterating our expectation that fiscal 2024 Adjusted EBITDA will be one of our all-time high performance years," said Manny N. Stamatakis, Interim President and Chief Executive Officer.

Edward Prajzner, Senior Executive Vice President and Chief Financial Officer, commented, "Fourth quarter results clearly demonstrate that we can drive significant bottom line growth by leveraging improved sales efficiency and enhanced operational productivity. Despite headwinds faced earlier in the year, we saw positive momentum in the second half of 2023 and our fourth quarter results are a tangible example of the momentum we have built heading into 2024. We are pleased by the early success achieved on our Project Phoenix objectives, but also recognize this is only the beginning and our job is not yet complete. The entire organization is re-energized and intently focused on finding new opportunities to efficiently leverage our core competencies."

### **Highlights for the Fourth Quarter 2023\***

- **Revenue of \$182.1 million, an increase of 8.2%**

- **Gross profit of \$53.6 million, an increase of 5.3%, with gross profit margin of 29.5%, a decrease of 80 basis points due to an unfavorable sales mix and higher employee benefit credits in the prior year period**
- **Selling, general and administrative expenses of \$42.9 million, up 1.7%, due to higher foreign currency exchange losses and other discrete items, offset by savings associated with Project Phoenix actions and other cost reduction measures**
- **Net loss of \$2.5 million, or (\$0.08) per share, reflecting reorganization and other costs of \$6.3 million; Net income excluding special items (non-GAAP) of \$2.9 million, or \$0.10 per share**
- **Adjusted EBITDA of \$19.2 million, an increase of 22.0%, as a result of operating leverage and cost controls**

*\* All comparisons are consolidated and versus the equivalent prior year period, unless otherwise noted.*

For the fourth quarter of 2023, consolidated revenue was \$182.1 million, an increase of 8.2% from the fourth quarter of 2022. Revenue growth in the fourth quarter was led by a 13.4% increase in the Oil & Gas industry, a 15.3% increase in the Aerospace and Defense industry and 24.3% growth in the Industrials industry, which represent our three largest industries. Growth in the Oil & Gas industry was led by strong turnaround activity, which is expected to continue into the first quarter of fiscal 2024. Revenue in the Company's other industries, primarily Power Generation, was down from the prior year period primarily due to the completion of certain projects.

Fourth quarter 2023 gross profit increased 5.3%, although gross profit margin was down compared to the year ago period. Gross profit improved from the increase in revenues, while gross profit margin decreased due to an unfavorable sales mix and higher employee benefit credits in the prior year period.

Selling, general and administrative expenses ("SG&A") in the fourth quarter of 2023 were \$42.9 million, up 1.7% from the year ago period, due to higher foreign currency exchange losses and other discrete items, offset by savings associated with Project Phoenix actions and other cost reduction measures. Beginning in the first quarter of 2024, the Company expects SG&A to be significantly below comparable year levels due to Project Phoenix actions completed in 2023. The Company anticipates that SG&A will reduce to approximately 21% of full year 2024 revenue, from 23.6% in full year 2023. The Company reported a quarterly net loss of \$2.5 million, or \$0.08 loss per share, which included \$6.3 million of reorganization and related costs and \$1.2 million of foreign currency exchange losses.

Net income excluding special items (non-GAAP) was \$2.9 million, or \$0.10 per share, for the fourth quarter of 2023, compared to \$0.09 per share in the prior year period.

Adjusted EBITDA was \$19.2 million in the fourth quarter of 2023 compared to \$15.7 million in the prior year, an increase of 22.0%.

### **Highlights for Full Year 2023\***

- **Revenue of \$705.5 million, an increase of 2.6% and exceeding the high end of the Company's revised Guidance**
- **Gross profit of \$203.8 million, with gross profit margin of 28.9%, an increase of 10 basis points due to improved revenue mix for the year, partially offset by higher employee benefit credits in the prior year period**

- **SG&A of \$166.7 million, up marginally, less than 1%, due to higher foreign currency exchange losses and other discrete items, which offset the savings associated with our Project Phoenix initiatives**
- **Net loss of \$17.5 million, or (\$0.58) per share, primarily due to reorganization and other costs of \$12.3 million and a \$13.8 million non-cash goodwill impairment charge**
- **Adjusted EBITDA of \$65.8 million, an increase of 13.2% and in line with the Company's revised Guidance**

*\* All comparisons are consolidated and versus the equivalent prior year period, unless otherwise noted.*

For the full year, revenue increased 2.6%. Revenue growth was primarily driven by a 7.3% increase in the Oil and Gas industry, with growth in all sub-categories of Upstream, Midstream, and Downstream in addition to a 10.3% increase in the Industrials industry. These increases were partially offset by a decrease in revenue in the Power Generation industry due the completion of certain contracts and declines in Other Process Industries and Aerospace & Defense. Aerospace and Defense revenue decreased compared to the prior full year period but rebounded with robust growth during the fourth quarter of 2023.

For the full year 2023, gross profit increased \$5.6 million, or 2.8%, with gross profit margin of 28.9%, a slight increase from 28.8% in the prior year. On a full year basis in 2023, SG&A was essentially flat. Net loss was \$17.5 million for the full year 2023, compared to net income of \$6.5 million in 2022. Adjusted EBITDA was \$65.8 million, up 13.2% from \$58.2 million in 2022.

#### **Cash Flow and Balance Sheet**

The Company generated \$26.7 million of net cash from operating activities in 2023, compared to \$26.4 million in 2022. Free cash flow was \$3.1 million for the year ended December 31, 2023, compared to \$13.0 million in the prior year. The Company's decreased cash flow in 2023 was primarily attributable to a significant increase in capital expenditures during the current year of \$10.2 million as compared to 2022. The Company is intently focused on organic growth investments via strategic capital expenditures and improved commercial functions, in order to foster revenue growth in expanding areas including Aerospace shop laboratories and Data Analytical Solutions.

The Company's gross debt was \$190.4 million as of December 31, 2023, compared to \$191.3 million as of December 31, 2022 and \$193.9 million as of September 30, 2023.

#### **Reorganization and Other**

For the fourth quarter of 2023, the Company recorded \$6.3 million of reorganization costs related to on-going efficiency and productivity initiatives, primarily related to overhead cost savings achieved via Project Phoenix. For the fourth quarter of 2023, these charges included costs associated with the separation of the Company's former President and CEO, professional fees and certain restructuring charges associated with changes made in the Company's organizational structure. For the year ended December 31, 2023, the Company recorded \$12.3 million of total reorganization costs.

Refer to the Company's press release associated with Project Phoenix released on November 2, 2023 for additional details associated with this important initiative.

#### **Preliminary 2024 Outlook**

The Company reiterates the preliminary guidance released in conjunction with the release of its financial results for the third quarter of 2023. For 2024, the Company anticipates full year revenue between \$725-\$750 million and Adjusted EBITDA between \$84-\$89 million. The Company additionally expects to generate Free Cash Flow of between \$34-\$38 million. This outlook for 2024 includes approximately \$20 million in incremental benefit from savings associated with Project Phoenix initiatives in 2024.

Mr. Stamatakis concluded, “I am extremely encouraged by the strong early returns from the Project Phoenix related actions. The increased discipline and accountability implemented throughout the organization in connection with Project Phoenix have resulted in an increased focus on achieving the goals we have set for revenue growth, efficiency improvements and increased profitability. We are now firmly set on a course to achieve continuous improvement, further integrate Data Analytical Solutions, and uncover other opportunities where our proprietary technologies and extensive knowledge and know-how can solve problems for our customers and create value for our shareholders.”

### **Conference Call**

In connection with this release, MISTRAS will hold a conference call on March 7, 2024, at 9:00 a.m. (Eastern).

To listen to the live webcast of the conference call, visit the Investor Relations section of MISTRAS Group’s website at [www.mistrasgroup.com](http://www.mistrasgroup.com)

*Note there is a new process to participate in the live question and answer session.* Individuals wishing to participate may preregister at: <https://register.vevent.com/register/BI1d9e10d7ee7d412d8d7ff829b244567f>

Upon registering, a dial-in number and unique PIN will be provided to join the conference call. Following the conference call, an archived webcast of the event will be available for one year by visiting the Investor Relations section of MISTRAS Group’s website.

### **About MISTRAS Group, Inc. - One Source for Asset Protection Solutions®**

MISTRAS Group, Inc. (NYSE: MG) is a leading "one source" multinational provider of integrated technology-enabled asset protection solutions, helping to maximize the safety and operational uptime for civilization’s most critical industrial and civil assets.

Backed by an innovative, data-driven asset protection portfolio, proprietary technologies, strong commitment to Environmental, Social, and Governance (ESG) initiatives, and a decades-long legacy of industry leadership, MISTRAS leads clients in the oil and gas, aerospace and defense, renewable and nonrenewable power, civil infrastructure, and manufacturing industries towards achieving operational and environmental excellence. By supporting these organizations that help fuel our vehicles and power our society; inspecting components that are trusted for commercial, defense, and space craft; building real-time monitoring equipment to enable safe travel across bridges; and helping to propel sustainability, MISTRAS helps the world at large.

MISTRAS enhances value for its clients by integrating asset protection throughout supply chains and centralizing integrity data through a suite of Industrial IoT-connected digital software and monitoring solutions. The company’s core capabilities also include non-destructive testing field and in-line inspections enhanced by advanced robotics, laboratory quality control and assurance testing, sensing technologies and NDT equipment, asset and mechanical integrity engineering services, and light mechanical maintenance and access services.

For more information about how MISTRAS helps protect civilization’s critical infrastructure and the environment, visit <https://www.mistrasgroup.com/>.

### **MEDIA CONTACT:**

Nestor S. Makarigakis

Group Vice-President of Marketing and Communications

+1 (609) 716-4000 | [marcom@mistrasgroup.com](mailto:marcom@mistrasgroup.com)

### **Forward-Looking and Cautionary Statements**

Certain statements contained in this press release are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Such forward-

looking statements include, but are not limited to, our 2024 outlook, guidance, costs savings and other benefits we expect to realize from Project Phoenix and actions that we expect or seek to take in furtherance of our strategies and activities to enhance our financial results and future growth. Such forward-looking statements relate to MISTRAS' financial results and estimates, products and services, business model, Project Phoenix, strategy, growth opportunities, profitability and competitive position, and other matters. These forward-looking statements generally use words such as "future," "possible," "potential," "targeted," "anticipate," "believe," "estimate," "expect," "intend," "plan," "predict," "project," "will," "may," "should," "could," "would" and other similar words and phrases. Such statements are not guarantees of future performance or results, and will not necessarily be accurate indications of the times at, or by which, such performance or results will be achieved, if at all. These statements are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in these statements. A list, description and discussion of these and other risks and uncertainties can be found in the "Risk Factors" section of the Company's 2022 Annual Report on Form 10-K dated March 15, 2023, as updated by our reports on Form 10-Q and Form 8-K. The forward-looking statements are made as of the date hereof, and MISTRAS undertakes no obligation to update such statements as a result of new information, future events or otherwise.

#### **Use of Non-GAAP Financial Measures**

In addition to financial information prepared in accordance with generally accepted accounting principles in the U.S. (GAAP), this press release also contains adjusted financial measures that are not prepared in accordance with GAAP and that we believe provide investors and management with supplemental information relating to operating performance and trends that facilitate comparisons between periods and with respect to trends and projected information. The term "Adjusted EBITDA" used in this release is a financial measurement not calculated in accordance with GAAP and is defined by the Company as net income attributable to MISTRAS Group, Inc. plus: interest expense, provision for income taxes, depreciation and amortization, share-based compensation expense, certain acquisition related costs (including transaction due diligence costs and adjustments to the fair value of contingent consideration), foreign exchange (gain) loss, non-cash impairment charges, reorganization and related charges and, if applicable, certain additional special items which are noted. A reconciliation of Adjusted EBITDA to Net Income (Loss) as computed under GAAP is set forth in a table attached to this press release. The Company also uses the term "net debt", a non-GAAP financial measurement the Company defines as the sum of the current and long-term portions of long-term debt, less cash and cash equivalents and the term "free cash flow", a non-GAAP financial measurement the Company defines as cash provided by operating activities less capital expenditures (which is classified as an investing activity). A reconciliation of these non-GAAP financial measurements to GAAP are also set forth in tables attached to this press release. In the tables attached is also a table reconciling "Segment and Total Company Income (Loss) from Operations (GAAP) to Income (Loss) from Operations before Special Items (non-GAAP)", "Net Loss (GAAP) and Diluted EPS (GAAP) to Net Loss Excluding Special Items (non-GAAP) and Diluted EPS Excluding Special Items (non-GAAP)" which reconciles the non-GAAP amounts to the GAAP financial measurement. Each of these non-GAAP financial measurements has material limitations as a performance or liquidity measure and should not be considered alternatives to Net Income (Loss) or any other measurements derived in accordance with GAAP. Because Income (loss) from operations before special items and other non-GAAP financial measurements used in this press release may not be calculated in the same manner by all companies, these measurements may not be comparable to other similarly-titled measurements used by other companies.



**Mistras Group, Inc. and Subsidiaries**  
**Unaudited Consolidated Balance Sheets**  
(in thousands, except share and per share data)

	December 31,	
	2023	2022
<b>ASSETS</b>		
Current Assets		
Cash and cash equivalents	\$ 17,646	\$ 20,488
Accounts receivable, net	132,847	123,657
Inventories	15,283	13,556
Prepaid expenses and other current assets	14,580	10,181
Total current assets	180,356	167,882
Property, plant and equipment, net	80,972	77,561
Intangible assets, net	43,994	49,015
Goodwill	187,354	199,635
Deferred income taxes	2,316	779
Other assets	39,784	40,032
Total Assets	\$ 534,776	\$ 534,904
<b>LIABILITIES AND EQUITY</b>		
Current Liabilities		
Accounts payable	\$ 17,032	\$ 12,532
Accrued expenses and other current liabilities	84,331	77,844
Current portion of long-term debt	8,900	7,425
Current portion of finance lease obligations	5,159	4,201
Income taxes payable	1,101	1,726
Total current liabilities	116,523	103,728
Long-term debt, net of current portion	181,499	183,826
Obligations under finance leases, net of current portion	11,261	10,045
Deferred income taxes	2,552	6,283
Other long-term liabilities	32,438	32,273
Total Liabilities	\$ 344,273	\$ 336,155
Commitments and contingencies		
Equity		
Preferred stock, 10,000,000 shares authorized	—	—
Common stock, \$0.01 par value, 200,000,000 shares authorized, 30,597,633 and 29,895,487 shares issued	305	298
Additional paid-in capital	247,165	243,031
Accumulated Deficit	(28,942)	(11,489)
Accumulated other comprehensive loss	(28,336)	(33,390)
Total Mistras Group, Inc. stockholders' equity	190,192	198,450
Non-controlling interests	311	299
Total Equity	190,503	198,749
Total Liabilities and Equity	\$ 534,776	\$ 534,904

**Mistras Group, Inc. and Subsidiaries**  
**Unaudited Consolidated Statements of Income (Loss)**  
(in thousands, except per share data)

	For the quarter ended December 31,		For the year ended December 31,	
	2023	2022	2023	2022
<b>Revenue</b>	\$ 182,073	\$ 168,218	\$ 705,473	\$ 687,373
Cost of revenue	122,365	111,720	477,671	466,567
Depreciation	6,081	5,559	23,995	22,633
<b>Gross profit</b>	53,627	50,939	203,807	198,173
Selling, general and administrative expenses	42,914	42,168	166,749	166,400
Bad debt provision for troubled customers, net of recoveries	—	(247)	—	42
Reorganization and other costs	6,252	130	12,269	195
Legal settlement and litigation charges (benefit), net	908	—	1,058	(994)
Goodwill Impairment charges	—	—	13,799	—
Research and engineering	295	471	1,723	1,994
Depreciation and amortization	2,548	2,603	10,104	10,661
Acquisition-related expense, net	4	12	9	76
<b>Income (loss) from operations</b>	706	5,802	(1,904)	19,799
Interest expense	4,668	3,713	16,761	10,505
<b>Income (loss) before provision (benefit) for income taxes</b>	(3,962)	2,089	(18,665)	9,294
Provision (benefit) for income taxes	(1,449)	(774)	(1,220)	2,720
<b>Net income (loss)</b>	(2,513)	2,863	(17,445)	6,574
Less: net income attributable to noncontrolling interests, net of taxes	1	21	8	75
<b>Net income (loss) attributable to Mistras Group, Inc.</b>	\$ (2,514)	\$ 2,842	\$ (17,453)	\$ 6,499
Earnings per common share				
Basic	\$ (0.08)	\$ 0.09	\$ (0.58)	\$ 0.22
Diluted	\$ (0.08)	\$ 0.09	\$ (0.58)	\$ 0.21
Weighted average common shares outstanding:				
Basic	30,473	29,983	30,330	29,901
Diluted	30,473	30,258	30,330	30,229

**Mistras Group, Inc. and Subsidiaries**  
**Unaudited Operating Data by Segment**  
(in thousands)

	For the quarter ended December 31,		For the year ended December 31,	
	2023	2022	2023	2022
<b>Revenue</b>				
North America	\$ 148,035	\$ 138,085	\$ 579,330	\$ 573,336
International	33,750	28,984	124,414	112,425
Products and Systems	3,089	4,061	12,986	12,727
Corporate and eliminations	(2,801)	(2,912)	(11,257)	(11,115)
	<u>\$ 182,073</u>	<u>\$ 168,218</u>	<u>\$ 705,473</u>	<u>\$ 687,373</u>

	For the quarter ended December 31,		For the year ended December 31,	
	2023	2022	2023	2022
<b>Gross profit</b>				
North America	\$ 42,872	\$ 40,701	\$ 163,960	\$ 159,049
International	9,363	8,267	33,610	33,591
Products and Systems	1,684	1,976	6,457	5,490
Corporate and eliminations	(294)	(5)	(220)	43
	<u>\$ 53,625</u>	<u>\$ 50,939</u>	<u>\$ 203,807</u>	<u>\$ 198,173</u>

**Mistras Group, Inc. and Subsidiaries**  
**Unaudited Revenues by Category**  
*(in thousands)*

Revenue by industry was as follows:

Three Months Ended December 31, 2023	North America	International	Products	Corp/Elim	Total
Oil & Gas	\$ 97,558	\$ 10,324	\$ 72	\$ —	\$ 107,954
Aerospace & Defense	14,484	4,817	11	—	19,312
Industrials	11,825	8,018	437	—	20,280
Power Generation & Transmission	5,764	1,769	578	—	8,111
Other Process Industries	8,129	3,889	39	—	12,057
Infrastructure, Research & Engineering	3,924	2,773	409	—	7,106
Petrochemical	3,189	329	—	—	3,518
Other	3,162	1,831	1,543	(2,801)	3,735
<b>Total</b>	<b>\$ 148,035</b>	<b>\$ 33,750</b>	<b>\$ 3,089</b>	<b>\$ (2,801)</b>	<b>\$ 182,073</b>

Three Months Ended December 31, 2022	North America	International	Products	Corp/Elim	Total
Oil & Gas	\$ 86,474	\$ 8,636	\$ 123	\$ —	\$ 95,233
Aerospace & Defense	12,369	4,308	68	—	16,745
Industrials	9,668	5,835	812	—	16,315
Power Generation & Transmission	8,619	1,799	624	—	11,042
Other Process Industries	8,561	3,716	5	—	12,282
Infrastructure, Research & Engineering	4,658	1,930	1,505	—	8,093
Petrochemical	5,304	123	—	—	5,427
Other	2,432	2,637	924	(2,912)	3,081
<b>Total</b>	<b>\$ 138,085</b>	<b>\$ 28,984</b>	<b>\$ 4,061</b>	<b>\$ (2,912)</b>	<b>\$ 168,218</b>

Year ended December 31, 2023	North America	International	Products	Corp/Elim	Total
Oil & Gas	\$ 379,221	\$ 36,615	\$ 159	\$ —	\$ 415,995
Aerospace & Defense	56,000	20,711	286	—	76,997
Industrials	42,518	26,292	1,773	—	70,583
Power Generation and Transmission	23,598	6,609	3,767	—	33,974
Other Process Industries	33,035	14,456	112	—	47,603
Infrastructure, Research & Engineering	16,620	9,320	3,168	—	29,108
Petrochemical	13,216	1,216	—	—	14,432
Other	15,122	9,195	3,721	(11,257)	16,781
<b>Total</b>	<b>\$ 579,330</b>	<b>\$ 124,414</b>	<b>\$ 12,986</b>	<b>\$ (11,257)</b>	<b>\$ 705,473</b>

Year ended December 31, 2022	North America	International	Products	Corp/Elim	Total
Oil & Gas	\$ 356,763	\$ 30,654	\$ 335	\$ —	\$ 387,752
Aerospace & Defense	61,475	18,763	314	—	80,552
Industrials	38,197	23,703	2,083	—	63,983
Power Generation and Transmission	31,197	8,304	2,603	—	42,104
Other Process Industries	40,778	14,021	28	—	54,827
Infrastructure, Research & Engineering	15,283	7,946	3,994	—	27,223
Petrochemical	15,360	536	—	—	15,896
Other	14,283	8,498	3,370	(11,115)	15,036
<b>Total</b>	<b>\$ 573,336</b>	<b>\$ 112,425</b>	<b>\$ 12,727</b>	<b>\$ (11,115)</b>	<b>\$ 687,373</b>

**Mistras Group, Inc. and Subsidiaries**  
**Unaudited Revenues by Category (continued)**  
*(in thousands)*

The Company has retrospectively reclassified certain Oil and Gas sub-category revenues for each quarterly period in 2022 in order to conform the classification with the current year presentation. Total Oil and Gas sub-category revenues were unchanged in total in each quarterly period and for the full year ended December 31, 2022. The table below presents the reclassified balances for each quarterly period in the prior year.

	2022 Quarterly Revenues			
	Three months ended March 31,	Three months ended June 30,	Three months ended September 30,	Three months ended December 31,
<b>Oil and Gas Revenue by sub-category</b>				
Upstream	\$ 36,397	\$ 38,051	\$ 35,173	\$ 36,435
Midstream	20,427	27,153	25,885	23,540
Downstream	37,399	36,061	35,973	35,258
<b>Total</b>	<b>\$ 94,223</b>	<b>\$ 101,265</b>	<b>\$ 97,031</b>	<b>\$ 95,233</b>

Revenue by Oil & Gas Sub-category was as follows:

	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
<b>Oil and Gas Revenue by sub-category</b>				
Upstream	\$ 40,887	\$ 36,435	\$ 157,828	\$ 146,056
Midstream	26,539	23,540	101,278	97,005
Downstream	40,528	35,258	156,889	144,691
<b>Total</b>	<b>\$ 107,954</b>	<b>\$ 95,233</b>	<b>\$ 415,995</b>	<b>\$ 387,752</b>

Consolidated Revenue by type was as follows:

	For the quarter ended December 31,		For the year ended December 31,	
	2023	2022	2023	2022
Field Services	\$ 121,932	\$ 109,666	\$ 470,433	\$ 455,051
Shop Laboratories	15,972	13,276	58,188	48,809
Data Analytical Solutions	19,542	16,624	72,458	62,410
Other	24,627	28,652	104,394	121,103
Total	<u>\$ 182,073</u>	<u>\$ 168,218</u>	<u>\$ 705,473</u>	<u>\$ 687,373</u>

**Mistras Group, Inc. and Subsidiaries**  
**Unaudited Reconciliation of**  
**Segment and Total Company Income (Loss) from Operations (GAAP) to Income (Loss) from Operations before**  
**Special Items (non-GAAP)**  
(in thousands)

	For the quarter ended December 31,		For the year ended December 31,	
	2023	2022	2023	2022
<b>North America:</b>				
Income from operations (GAAP)	\$ 15,451	\$ 14,301	\$ 55,170	\$ 49,616
Bad debt provision for troubled customers, net of recoveries	—	(247)	—	42
Reorganization and other costs	386	59	960	99
Legal settlement and insurance (recoveries) charges, net	908	—	1,058	(841)
Acquisition-related expense, net	—	—	—	45
Income before special items (unaudited, non-GAAP)	<u>\$ 16,745</u>	<u>\$ 14,113</u>	<u>\$ 57,188</u>	<u>\$ 48,961</u>
<b>International:</b>				
Income (loss) from operations (GAAP)	\$ 802	\$ 888	\$ (12,229)	\$ 3,566
Goodwill Impairment charges	—	—	13,799	—
Reorganization and other costs	123	71	351	(43)
Income before special items (unaudited, non-GAAP)	<u>\$ 925</u>	<u>\$ 959</u>	<u>\$ 1,921</u>	<u>\$ 3,523</u>
<b>Products and Systems:</b>				
Income (loss) from operations (GAAP)	\$ 345	\$ 342	\$ 267	\$ (992)
Reorganization and other costs	193	—	382	—
Income (loss) before special items (unaudited, non-GAAP)	<u>\$ 538</u>	<u>\$ 342</u>	<u>\$ 649</u>	<u>\$ (992)</u>
<b>Corporate and Eliminations:</b>				
Loss from operations (GAAP)	\$ (15,892)	\$ (9,729)	\$ (45,112)	\$ (32,391)
Legal settlement and insurance (recoveries) charges, net	—	—	—	(153)
Loss on debt modification	—	—	—	693
Reorganization and other costs	5,550	—	10,576	139
Acquisition-related expense, net	4	12	9	31
Loss before special items (unaudited, non-GAAP)	<u>\$ (10,338)</u>	<u>\$ (9,717)</u>	<u>\$ (34,527)</u>	<u>\$ (31,681)</u>
<b>Total Company</b>				
Income (loss) from operations (GAAP)	\$ 706	\$ 5,802	\$ (1,904)	\$ 19,799
Goodwill Impairment charges	—	—	13,799	—
Bad debt provision for troubled customers, net of recoveries	—	(247)	—	42
Reorganization and other costs	6,252	130	12,269	195
Legal settlement and insurance (recoveries) charges, net	908	—	1,058	(994)
Loss on debt modification	—	—	—	693
Acquisition-related expense, net	4	12	9	76
Income before special items (unaudited, non-GAAP)	<u>\$ 7,870</u>	<u>\$ 5,697</u>	<u>\$ 25,231</u>	<u>\$ 19,811</u>

**Mistras Group, Inc. and Subsidiaries**  
**Unaudited Summary Cash Flow Information**  
(in thousands)

	For the quarter ended December 31,		For the year ended December 31,	
	2023	2022	2023	2022
Net cash provided by (used in):				
Operating activities	\$ 16,064	\$ 15,875	\$ 26,748	\$ 26,406
Investing activities	(6,963)	(3,361)	(22,133)	(12,238)
Financing activities	(5,867)	(11,570)	(7,706)	(16,323)
Effect of exchange rate changes on cash	1,660	1,460	249	(1,467)
Net change in cash and cash equivalents	<u>\$ 4,894</u>	<u>\$ 2,404</u>	<u>\$ (2,842)</u>	<u>\$ (3,622)</u>

**Mistras Group, Inc. and Subsidiaries**  
**Unaudited Reconciliation of**  
**Net Cash Provided by Operating Activities (GAAP) to Free Cash Flow (non-GAAP)**  
(in thousands)

	For the quarter ended December 31,		For the year ended December 31,	
	2023	2022	2023	2022
<b>Net cash provided by operating activities (GAAP)</b>	<b>\$ 16,064</b>	<b>\$ 15,875</b>	<b>\$ 26,748</b>	<b>\$ 26,406</b>
Less:				
Purchases of property, plant and equipment	(6,451)	(3,541)	(20,854)	(12,591)
Purchases of intangible assets	(927)	(245)	(2,795)	(825)
<b>Free cash flow (non-GAAP)</b>	<u><b>\$ 8,686</b></u>	<u><b>\$ 12,089</b></u>	<u><b>\$ 3,099</b></u>	<u><b>\$ 12,990</b></u>



**Mistras Group, Inc. and Subsidiaries**  
**Unaudited Reconciliation of**  
**Gross Debt (GAAP) to Net Debt (non-GAAP)**  
(in thousands)

	For the year ended December 31,	
	2023	2022
Current portion of long-term debt	\$ 8,900	\$ 7,425
Long-term debt, net of current portion	181,499	183,826
<b>Total Gross Debt (GAAP)</b>	<b>190,399</b>	<b>191,251</b>
Less: Cash and cash equivalents	(17,646)	(20,488)
<b>Total Net Debt (non-GAAP)</b>	<b>\$ 172,753</b>	<b>\$ 170,763</b>

**Mistras Group, Inc. and Subsidiaries**  
**Unaudited Reconciliation of**  
**Net Income (Loss) (GAAP) to Adjusted EBITDA (non-GAAP)**  
(in thousands)

	For the quarter ended December 31,		For the year ended December 31,	
	2023	2022	2023	2022
<b>Net income (loss)</b>	\$ (2,513)	\$ 2,863	\$ (17,445)	\$ 6,574
Less: Net income attributable to noncontrolling interests, net of taxes	1	21	8	75
<b>Net income (loss) attributable to Mistras Group, Inc.</b>	<u>\$ (2,514)</u>	<u>\$ 2,842</u>	<u>\$ (17,453)</u>	<u>\$ 6,499</u>
Interest expense	4,668	3,713	16,761	10,505
Provision (benefit) for income taxes	(1,449)	(774)	(1,220)	2,720
Depreciation and amortization	8,629	8,162	34,099	33,294
Share-based compensation expense	1,498	1,169	5,147	5,335
Goodwill Impairment charges	—	—	13,799	—
Reorganization and other related costs, net	6,252	130	12,269	195
Legal settlement and insurance recoveries, net	908	—	1,058	(994)
Acquisition-related expense, net	4	12	9	76
Loss on debt modification	—	—	—	693
Bad debt provision for troubled customers, net of recoveries	—	(247)	—	42
Foreign exchange (gain) loss	1,182	709	1,331	(215)
<b>Adjusted EBITDA</b>	<u>\$ 19,178</u>	<u>\$ 15,716</u>	<u>\$ 65,800</u>	<u>\$ 58,150</u>

**Mistras Group, Inc. and Subsidiaries**  
**Unaudited Reconciliation of**  
**Net Income (Loss) (GAAP) and Diluted EPS (GAAP) to Net Income Excluding Special Items (non-GAAP)**  
**and Diluted EPS Excluding Special Items (non-GAAP)**  
*(tabular dollars in thousands, except per share data)*

	For the quarter ended December 31,		For the year ended December 31,	
	2023	2022	2023	2022
<b>Net income (loss) attributable to Mistras Group, Inc. (GAAP)</b>	\$ (2,514)	\$ 2,842	\$ (17,453)	\$ 6,499
Bad debt provision for troubled customers, net of recoveries	—	(247)	—	42
Goodwill Impairment charges	—	—	13,799	—
Reorganization and other related costs, net	6,252	130	12,269	195
Loss on debt modification	—	—	—	693
Legal settlement and insurance recoveries, net	908	—	1,058	(994)
Acquisition-related expense, net	4	12	9	76
<b>Special items total</b>	<b>7,164</b>	<b>(105)</b>	<b>27,135</b>	<b>12</b>
Tax impact on special items	(1,787)	25	(3,256)	(5)
Special items, net of tax	\$ 5,377	\$ (80)	\$ 23,879	\$ 7
<b>Net income attributable to Mistras Group, Inc. Excluding Special Items (non-GAAP)</b>	<b>\$ 2,863</b>	<b>\$ 2,762</b>	<b>\$ 6,426</b>	<b>\$ 6,506</b>
<b>Diluted EPS (GAAP)</b>	\$ (0.08)	\$ 0.09	\$ (0.58)	\$ 0.21
Special items, net of tax	0.18	—	0.79	—
<b>Diluted EPS Excluding Special Items (non-GAAP)</b>	<b>\$ 0.10</b>	<b>\$ 0.09</b>	<b>\$ 0.21</b>	<b>\$ 0.21</b>